



monmouthshire  
sir fynwy

**INDIVIDUAL CABINET MEMBER DECISIONS  
DECISION RECORDING LOG**

**DECISION DETERMINED ON: Wednesday, 11 November 2015**

**DECISION WILL COME INTO EFFECT ON: Friday, 20 November 2015**  
(Subject to "Call-in" by appropriate Select Committee)

**DECISION 1**

**SUBJECT: PROPOSED DISABLED PERSONS ONLY PARKING PLACE 25  
MONKSWELL ROAD MONMOUTH**

**DIVISION/WARD AFFECTED: Dixton with Osbaston; Drybridge**

**PURPOSE:**

To consider the proposed Order subsequent to representations received following advertisement in accordance with the Local Authorities Traffic Orders (Procedure) (England and Wales) Regulations 1994.

**DECISION:**

Not to hold an inquiry into the proposal.

Approved the proposed Order as consulted and advertised upon to implement the Order.

**REASONS:**

Monkswell Road is an urban street which is frequently used by non-residents to park within during the day time and who work in or are visiting the town centre. This creates the high level of parking stress from which this residential street suffers from and makes it more difficult for disabled users to park within a reasonable distance of their home.

The highway here is narrow over much of its length and vehicles have been observed parking on both sides of the street throughout its length. In order to assist vulnerable highway users i.e. blue badge holders it is reasonable to reserve part of the highway for blue badge holder parking only on this highway.

Regulation 9 of the Local Authorities' Traffic Orders (Procedure) (England and Wales) Regulations 1996 enables the Council to hold a public inquiry into the proposal if there are unresolved objections. The purpose of such an inquiry would be for the proposal to be explained and subjected to examination; and for the public to be given the opportunity to make their views known. Should a public inquiry be held then it would not be possible for it to be implemented for at least six months.

Officers consider that in view of the fact that no objections have been received as set out in the report, that the Council's proposals do not warrant the holding of any inquiry.

## **RESOURCE IMPLICATIONS:**

The costs of the proposed Traffic Regulation Order, road markings and signage are being funded by Monmouthshire County Council and are included in the current road safety and traffic management programme.

## **SUSTAINABLE DEVELOPMENT AND EQUALITY IMPLICATIONS**

There are no sustainability issues regarding making installing a disabled person's only parking place adjacent to number 25 Monkswell Road. This bay will be available legally for all blue badge holders only to use.

## **CONSULTEES:**

Senior Leadership Team  
County Councillor B Jones, Cabinet Member for County Operations  
County Councillor R.Hayward

## **AUTHOR:**

Paul Keeble

## **CONTACT DETAILS**

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## **SIGNATURE:**

In taking this decision, I declare that I have no personal interest as defined under the County Council's Code of Conduct for Members.

Signed:

Dated:

Cabinet Member for County Operations

## **DECISION 2**

**SUBJECT: CHANGE TO THE STRUCTURE OF FAMILIES FIRST JAFF TAF TEAM.**

**DIVISION/WARD AFFECTED: All Wards**

### **PURPOSE:**

To restructure the Families First, TAF(Team Around the Family) team to provide additional capacity to support families with additional needs earlier and prevent escalation into crisis and support requirements from statutory services.

### **DECISION:**

Agreed to the establishment of two new temporary posts, TAF Project Officers. The posts

will be for a fixed-term – up to 31<sup>st</sup> March 2017.  
Agreed to make the role of TAF Business Support redundant.

## **REASONS:**

Monmouthshire's JAFF TAF currently receives £70,000 of the £737,000 external Welsh Government Families Funding budget annually to deliver the Joint Assessment Family Framework. As a proportion of overall Families First Funding this is relatively small budget compared to other local authorities who have larger teams involved in the direct delivery of JAFF and TAF.

We have invested in developing multi-agency JAFF panels and our focus has been to deploy volunteer 'lead workers' to lead on the co-ordination of the family's support packages.

This approach, has in the most part served Families First well during the initial implementation. However, it has become apparent that partner organisations are unable to take on the lead worker role to the extent that is required. We hope to minimise existing barriers around capacity for lead workers via the plans outlined.

Our aim is to increase the amount of cases completing the TAF process by **at least 50%** with an **estimated 120 cases** being supported under the project annually.

An important objective is to increase the number of families in tier 2 who benefit from TAF and Families First preventative work. The new structure will enable more early intervention work to be completed where the Support Workers pick up the more complex cases so voluntary lead workers can be allocated more lower level tier 2 cases.

The proposed caseload for a JAFF support worker would consist of 30 -40 per annum.

The new structure and additional member of staff will allow the provision of more support for volunteer lead workers to manage timescales and support families more effectively.

In order to increase referrals the TAF Co-ordinator will prioritise building partnerships and promoting awareness of the service with agencies, professionals and families in Monmouthshire.

## **RESOURCE IMPLICATIONS:**

The proposal will be paid for from within our existing Welsh Government Families First budget. We have ring-fenced £15,000 budget to cover the new structure up to 31<sup>st</sup> March 2016; and an additional £35,000 for financial year 2016-17.

The WG Families First funding will be used to appoint:

- Fixed-term Temporary Families First TAF Project Officers x 2 - up to 31<sup>st</sup> March 2017
- Salary Scale: Band E, SCP 21 – 25 (£19,742 - £22,212)
- **The post is subject to job Evaluation**

We will make the existing TAF Business Support role redundant.

## **SUSTAINABLE DEVELOPMENT AND EQUALITY IMPLICATIONS**

There are no negative impacts of this proposal. The main positive impacts are highlighted below: During this process we have been able to identify a number of key areas for development, which this proposal aims to target. The new structure will:

- Increase the number of families supported by Families First Team around the Family by 50%.
- 

Allow the Co-ordinator to focus on developing strategic partnerships, promote the service, develop stronger links with social services, update operational guidelines; and support the training and development of volunteer lead workers.

- Enable us to provide more support to volunteer lead workers.

## **SAFEGUARDING AND CORPORATE PARENTING IMPLICATIONS**

The posts will be subject to CRB checks as per Mon CC procedures.

### **AUTHOR:**

Andrew Kirby

### **CONTACT DETAILS**

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### **SIGNATURE:**

In taking this decision, I declare that I have no personal interest as defined under the County Council's Code of Conduct for Members.

Signed:

Dated:

Cabinet Member for Social Care,  
Safeguarding and Health

## **DECISION 3**

**SUBJECT: MODERNISING TRADE WASTE - INTRODUCTION OF CHARGE FOR DRY RECYCLING & RE-ALIGNMENT OF COMMERCIAL WASTE ACTIVITY WITHIN MONMOUTHSHIRE**

**DIVISION/WARD AFFECTED: All Wards**

### **PURPOSE:**

To seek Cabinet agreement for:

- a) The implementation of Budget Mandate no.37(b) which proposed introducing a charge for trade recycling

- b) The proposed policy to support the introduction of the charge (Appendix 1)
- c) The proposed charging mechanism contained in the policy and the insertion in future years of price reviews within the Fees and Charges process of the Council
- d) Changes to the Trade Refuse charging schedule due to legislative changes on what can and cannot be charged for
- e) Delegation given to the Recycling Strategy & Business Manager in consultation with the Cabinet Member to make small amendments to the scheme/policy with the principle that the proposed pricing mechanism does not change to reflect the needs of businesses in Monmouthshire.

**DECISION:**

- a) Approved the policy and charging scheme for Trade Waste Dry Recycling
- b) Approved the changes to the charging mechanism for Trade Waste Refuse
- c) Approved the requested delegation (e above) for scheme implementation outlined above.

**REASONS:**

By introducing a charge we fully implement the principles of polluter pays

By developing the software to accurately record registered customers we can deliver a more efficient and customer focussed service. We will be able to monitor the services we provide to our customers and ensure they meet their legislative duties.

By consulting with the traders and businesses in Monmouthshire we will raise awareness of their legislative duties and establish a chargeable recycling service that is fair and reasonable in conjunction with our customers.

**RESOURCE IMPLICATIONS:**

The initial cost for developing the accounts management Trade Waste Package through the Highways Mayrise system.

It is unlikely that MCC will secure a comparable contract to the one that currently exists for the treatment and processing of its domestic recyclate. The instability and fluctuation in the recycling markets could increase treatment costs to £35-55 per tonne in 2015/16. The Trade Waste survey in 2013 showed that almost 150,000 domestic red and purple bags were used by trade premises to dispose of business waste as domestic recyclables. With each bag weighing approximately 4.5kg this is equivalent to 675 tonnes per year. This could be putting an additional burden on the council budget of £33,750 in treatment costs.

(A further piece of work will look at HWRC and trade waste throughput. With an estimated 15% of waste at the HWRCs being generated by traders this would equate to a further 980 tonnes of residual business waste being disposed of as domestic waste costing a further £100,000 with bulking, transport and treatment. When these costs are coupled to lost revenue potential it could easily be equivalent to £200,000 per annum.)

The current charge for trade waste residual bags is £2.50 and the bins vary in prices dependant on capacity and collections schedule

- By setting the cost of a set of recycling bags at half the price of residual waste bags, 60p per bag (£1.20 per set) this could generate £90,000 covering the MTRP and the collection and disposal costs of this material when the service is fully

established.

The above charges for recycling bags would allow businesses to comply with their legislative duty and potentially save against the current cost of a collection and disposal only service.

## **SUSTAINABLE DEVELOPMENT AND EQUALITY IMPLICATIONS**

Covered through Well-being and Future Generations Assessment.

## **CONSULTEES:**

Strong Communities Select Committee  
Cabinet  
Senior Management Team

## **AUTHOR:**

Carl Touhig

## **CONTACT DETAILS**

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Tel:

## **SIGNATURE:**

In taking this decision, I declare that I have no personal interest as defined under the County Council's Code of Conduct for Members.

Signed:

Dated:

Cabinet Member for County Operations

## **DECISION 4**

**SUBJECT: CREATION OF FAMILY SUPPORT WORKER POST**

**DIVISION/WARD AFFECTED: All Wards**

## **PURPOSE:**

To gain agreement to employ a Family Support Worker to enable a large family to remain living in their family home cared for by their family.

## **DECISION:**

To create a permanent Family Support Worker post funded from within the current staffing budget for the Supporting Children and Young People's team.

## **REASONS:**

This arrangement for supporting the family has continued and it is evident that it works in supporting the family to remain living together and ensuring that the children's needs are met. It is now anticipated that this arrangement will continue for the foreseeable future. The youngest of the children is only seven. The post has now been casual for over 18 months and after two years the post holder will have employment rights as if they were employed on a permanent basis. It is therefore appropriate for the post to be changed from a casual to a permanent position.

If the Family Support Worker post was ended then the children's needs would be unlikely to be fully met and the placement could be at risk of disrupting. The alternative of caring for these children within Independent Fostering Agency placements would have significant resource implications for the Service for over ten years.

## **RESOURCE IMPLICATIONS:**

The annual cost of a Family Support Worker post, SCP13 (approximately 13 hours per week), would be about £7,000 based on 2015/16 pay grades. The funding for this post is available from the current staffing budget of the Supporting Children and Young People's team due to existing post holders within the team requesting reduced working hours.

The annual cost of supporting these children to be cared for by their adult siblings via the payment of in-house fostering allowances and reimbursement of expenses is approximately £55,000 (based on 2014/15 costs). When added to the annual cost of a part-time Support Worker post, the approximate annual cost of supporting these children would amount to £62,000.

The estimated annual cost of caring for these children within an Independent Fostering Agency placement would be £207,686.

The approximate annual cost avoidance of employing a Family Support Worker would be £145,686 (£207,686 – 62,000) for 2015/16. As individual children reach adulthood over the course of 10 years, the amount of this cost avoidance would start to taper off but the overall amount of cost which can be avoided during those years would be significant.

Should the post no longer be required to support this family consideration would be given to whether the post could be effectively utilised to support a different family. If the post was no longer required then any resultant redundancy costs would require an application for reserve funding.

## **SUSTAINABLE DEVELOPMENT AND EQUALITY IMPLICATIONS**

The equality impacts identified in the assessment are summarised below for members' consideration: Complete – see equality impact assessment The actual impacts from this report's recommendations will be reviewed every six months and criteria for monitoring and review will include: discussion regarding the role at the children's LAC reviews.

## **SAFEGUARDING AND CORPORATE PARENTING IMPLICATIONS**

The temporary Family Support Worker post was created initially to enable the sibling group to be cared for safely within their own family. It was assessed that without this

additional support there were gaps in the ability of the family to meet the children's needs. The children are looked after and so the Authority has Corporate Parenting responsibilities to ensure that they are cared for "as if they were my child".

**CONSULTEES:**

Rob Long, Directorate Finance Team  
Lisa Gribben, People Management Advisor  
DMT, Social Care and Health

**AUTHOR:**

Gillian Cox

**CONTACT DETAILS**

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Tel: Tel: 01633644770

**SIGNATURE:**

In taking this decision, I declare that I have no personal interest as defined under the County Council's Code of Conduct for Members.

Signed:

Dated:

Cabinet Member for Social Care,  
Safeguarding and Health